



**Dr Jiafang LU**

*The Hong Kong Institute of Education, Hong Kong*

Email: [lujf@ied.edu.hk](mailto:lujf@ied.edu.hk)

Dr. Lu is Associate Professor at the Department of Education Policy and Leadership (EPL) and Associate Director of the Joseph Lau Luen Hung Charitable Trust Asia Pacific Centre for Leadership and Change (APCLC), the Hong Kong Institute of Education. Her doctoral degree was in Applied Psychology. Her current research focuses on leadership distribution and conflict dynamics in school management teams, change and innovation management, as well as organizational factors that affect teachers' well-being and creativity. She shares her interest with similar enthusiasm for translating knowledge in these areas into teacher and leadership development realm.